

ESG Monthly Report_Nov.

Presented by Allie
Nov. 2025



Agenda



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2025 Sustainability Report Progress

- Contract Signing and Questionnaire Preparation

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Key Achievements in November

- Implementation of Group ISO 14064-1 Carbon Inventory Project (Data Collection & Training)
- Execution of ESG Engagement Activity: 11/14 Beach Cleanup
- Execution of Employee Wellness: Visually Impaired Massage Sessions

3

Next Month's Plan and Key Priorities

- Preparation for the 2025 Sustainability Report
- Continued ISO 14064-1 Training
- Coordination with Subsidiaries (Carbon Calculation)
- Stakeholder Engagement (Survey & Interviews)

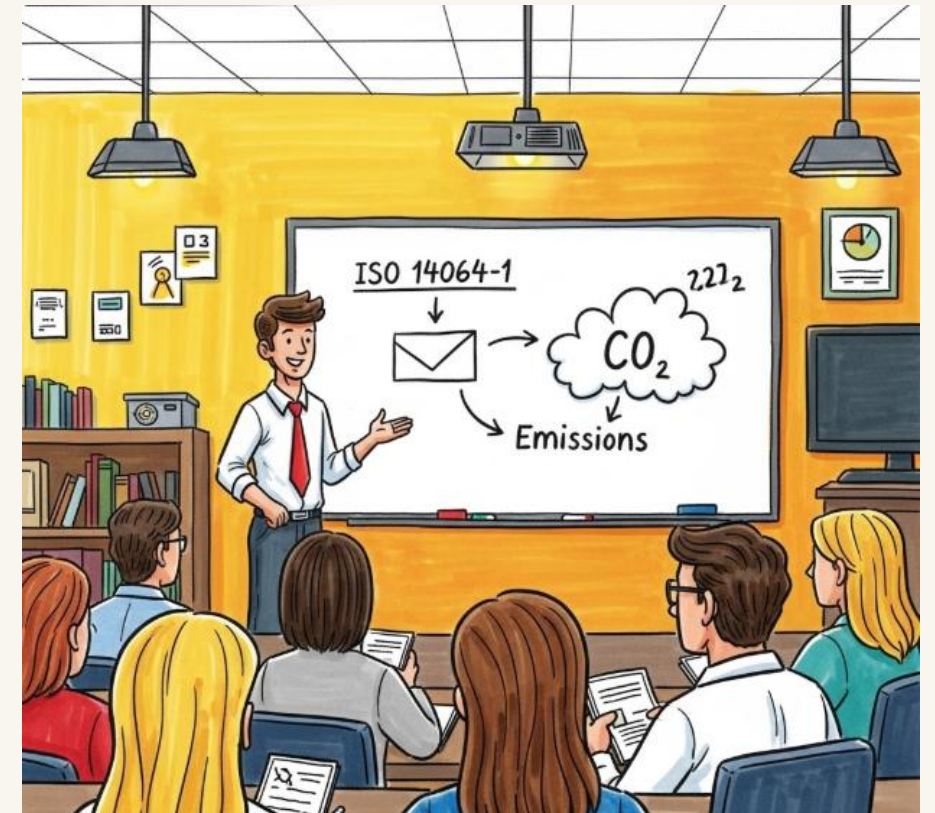
2025 Sustainability Report Progress



- **Status Update: Contract Signed & Preparation**
- **Contract Finalization:**
 - ✓ The contract for the 2025 Sustainability Report consultancy has been officially signed and finalized.
- **Stakeholder Engagement Preparation:**
 - ✓ The ESG Department is currently drafting the Stakeholder Questionnaire.
 - ✓ This survey is a critical step to identify material topics for the upcoming report and will be distributed in the coming month.

Key Achievements in November

- **Implementation of Group ISO 14064-1 Carbon Inventory Project**
 - **Training Sessions:** Two ISO 14064-1 training sessions were successfully conducted in November, focusing on methodology and data collection standards.
 - **Data Collection Progress (Nangang HQ):** The data collection process for the Nangang Headquarters is proceeding well, with approximately 80% of the required GHG inventory data collected to date.



Key Achievements in November

- ESG Engagement Activity - 11/14 Beach Cleanup
- Comprehensive Itinerary :
 - ✓ **Environmental Education:** The event began with an environmental education session at the National Museum of Marine Science & Technology (NMMST) to deepen employees' understanding of marine conservation.
 - ✓ **Cleanup Action:** Following the session, the team mobilized for the cleanup at the designated coastline.
 - ✓ **Team Building:** The day concluded with a team lunch and a relaxing tour of the marine museum (Aquarium), fostering team cohesion after the hard work.



Key Achievements in November

- ESG Engagement Activity - 11/14 Beach Cleanup

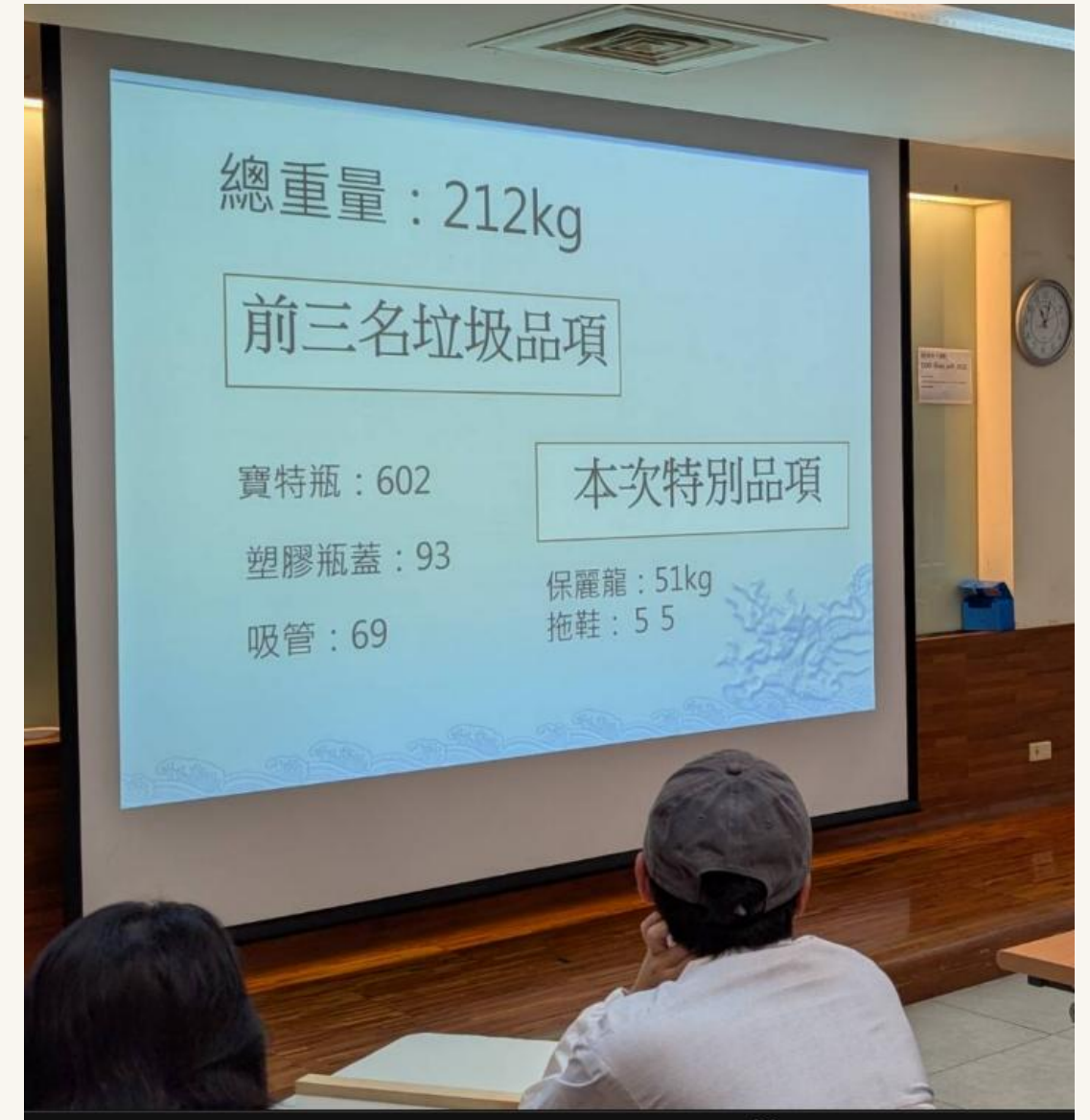
- **Impact & Results:**

- ✓ **High Efficiency:**

In just 25 minutes, the team successfully removed a total of 212 kg of marine debris.

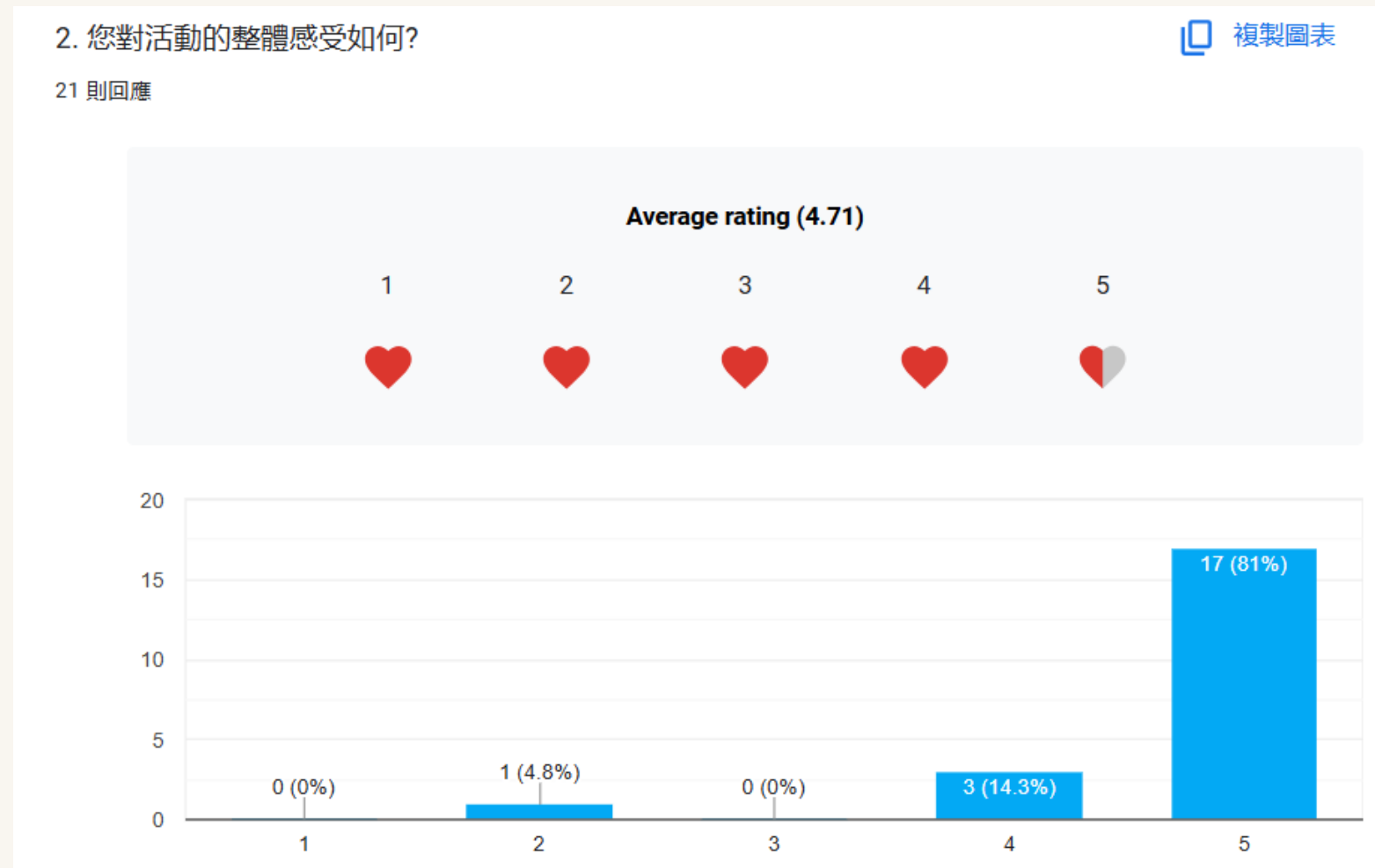
- ✓ **Waste Breakdown:**

The top three categories of waste collected were PET bottles (602 items), plastic bottle caps (93 items), and styrofoam (51 kg).



Key Achievements in November

- **ESG Engagement Activity - 11/14 Beach Cleanup**
 - **Feedback:** Participants found the day meaningful and impactful. Photos and videos have been archived for internal communication and future reporting.



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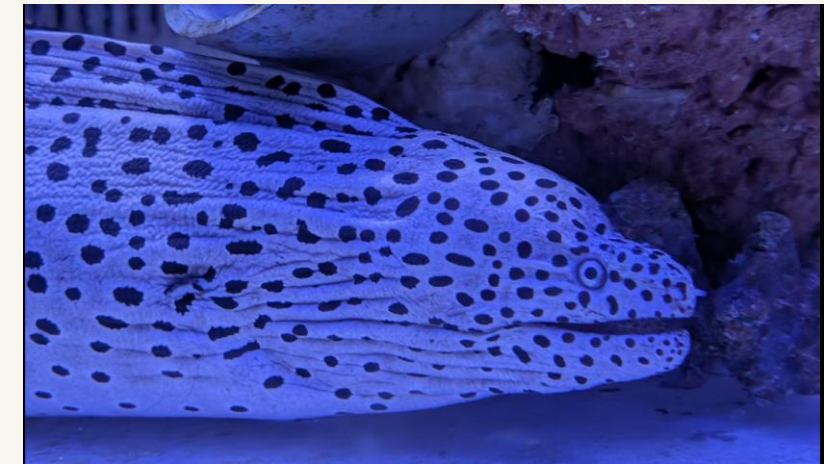
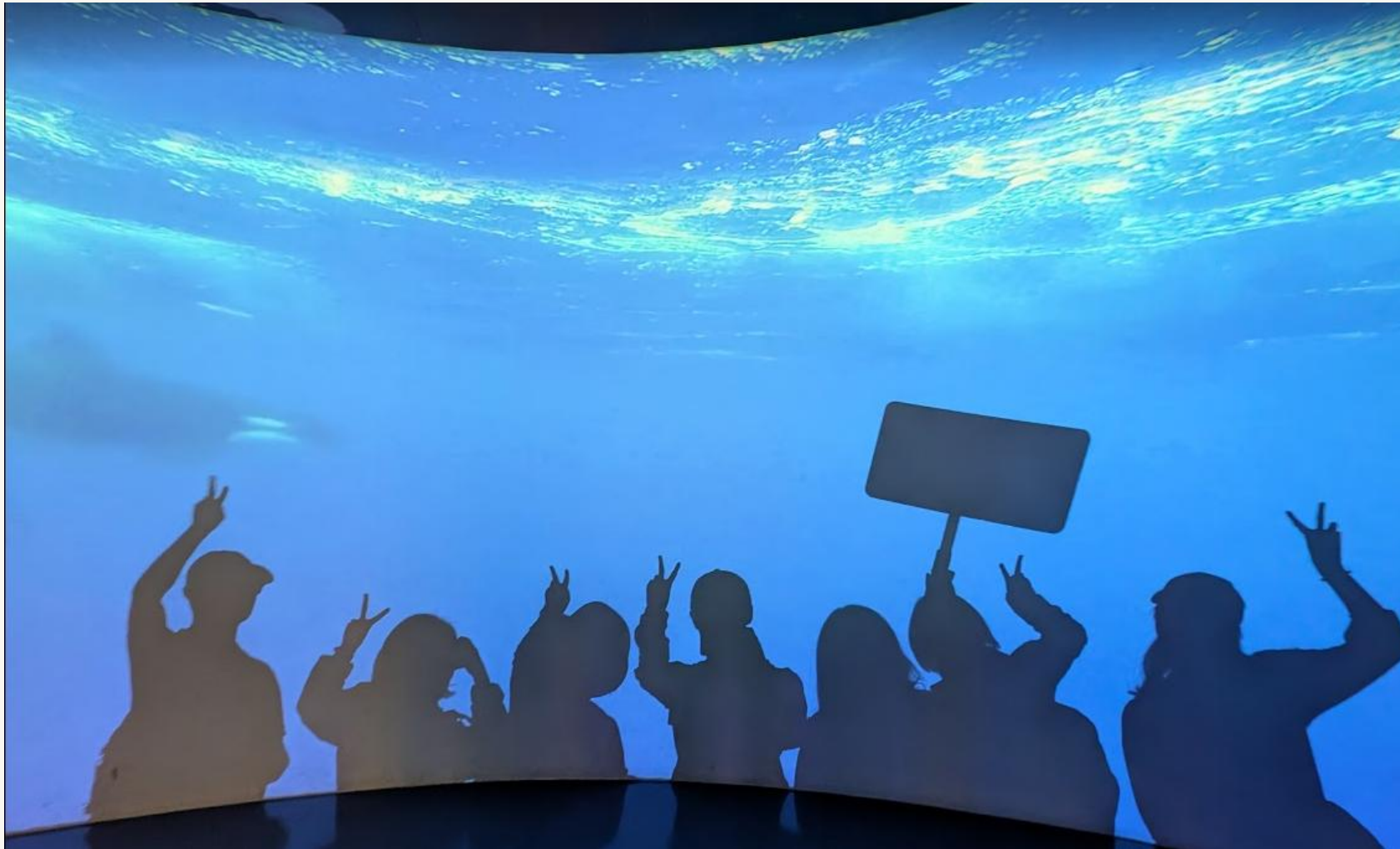
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- ESG Engagement Activity - 11/14 Beach Cleanup



Key Achievements in November

- **Employee Wellness - Visually Impaired Massage Session**
- **Routine Implementation:**
 - The Visually Impaired Massage sessions for November were carried out as scheduled across designated sites.
- **Objective:**
 - This initiative continues to support employee well-being while fulfilling our social responsibility commitments.



Next Month's Plan and Key Priorities

1. Continued Implementation of ISO 14064-1 Project

- **Training:**

Two additional ISO 14064-1 training sessions are scheduled for December to further guide the team through the inventory process.

- **Subsidiary Coordination:**

The ESG team will initiate discussions with the China subsidiaries. The focus will be on:

- Aligning on the Sustainability Report requirements.
- Coordinating carbon emission calculation methods and data collection boundaries.



Next Month's Plan and Key Priorities

2. Stakeholder Engagement & Materiality Assessment

- **Survey Distribution:**

The Stakeholder Questionnaires will be officially distributed to relevant internal and external parties.

- **Management Interviews:**

Preparations will begin for conducting interviews with key department heads and supervisors to gather in-depth insights for the sustainability strategy.





Thank you.